



# Employer news & updates

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## Pay Transparency Laws: BC Employment Standards

As of November 1, 2023, all employers in B.C. must include the expected pay or the expected pay range for a specific job opportunity that they advertise publicly.

For example:

- \$20 per hour - meets the requirements
- \$20-\$30 per hour – meets the requirements
- \$40,000 per year – meets the requirements
- \$40,000 - \$60,000 per year - meets the requirements
- \$20 per hour and up - does not meet the requirement
- Up to \$30 per hour - does not meet the requirement

For additional guidance see [wage or salary information on job postings](#).

The [Pay Transparency Act](#) was passed on May 11, 2023 and places new requirements on employers to address systemic discrimination in the workplace. Background information on pay transparency and gender pay gap is available by viewing the [discussion paper](#).

**Save the Date!**

**Workplace Safety and Theft Reduction with Oceanside RCMP**  
*(Part of the "Knowledge for Success" Workshop Series for Employers)*

**Wednesday, November 29 6-7pm**  
In person @ the Career Centre (upstairs #328)

Join us for an in person presentation with representatives from the local RCMP. Learn tips to reduce opportunity for theft and create a safer workplace. Bring your questions!

[Learn More](#)



## Hiring? Training? Training cost support continues!



Take advantage of the [WorkBC Wage Subsidy Program](#), while there is still opportunity!

This program provides support so employers can hire and provide on the job training. The average value of a local wage subsidy agreement is over \$9,000 per hire!

For details and eligibility please review the [Employer Application Guide](#).

Ready to hire? [Start here!!](#)

One of our primary goals is to support local employers with their recruiting, hiring, and training process. The WorkBC Wage Subsidy Program can offset some of the initial wage costs associated with re-hiring and/or providing on-the-job-training and skill development.

## Feature Opportunity for Employers

**Do you want to be seen by Job Seekers?**

You could be the Career Centre's next [Employer of the Month](#)

We will highlight your business on our website, feature you in our JAM (*Jobs and More*) emails to job seekers, and 'pin' your jobs to the top of the job board on our website!

This feature remains on our website for job seekers to refer to all year round!





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