



Employer news & updates

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“Every enterprise is a learning and teaching institution. Training and development must be built into it on all levels — training and development never stop.”

— Peter F. Drucker Author, Educator, Management Consultant

Hiring? Training? The WorkBC Wage Subsidy Program may be a fit



The **Wage Subsidy Program** reimburses a portion of wage expense to employers who commit to providing a new employee who is a WorkBC Client, with on-the-job training, coaching and skill development.

All unemployed* BC Residents may register to be a WorkBC client. All WorkBC clients, who may benefit from supported on-the-job training to gain work experience, are eligible for the Wage Subsidy Program.

Over the last 5 years, 116 businesses and not-for profit organizations, and 395 residents in our communities have benefitted from this funding program. The average value of an agreement has been just over \$9,100 and most are for 21-24 weeks.

To find out how your organization can participate, you can attend an upcoming Virtual Info Session **Thursday, June 13 11-11:30am** or **Thursday, June 27 1-1:30pm** (call 250.248.3205 to register), OR send an **email** to arrange to meet another time.

For updated details and eligibility: [WorkBC Employer Guide Book](#).

Ready to apply online? Use your **BCeID**** (Basic or Business) to complete the online application (this takes about 10 minutes).

In the meantime, be sure to promote your current employment opportunities on our website's [JOB BOARD](#).

Have questions? Contact [Lorrie Mohl](#) today!

*Generally speaking this means not currently working/attending school OR their employment may not continue for them.

**In the interest of time, employers can set up a Basic BCeID and convert to a Business BCeID later.

National AccessAbility Week

Are you an inclusive employer?

Hiring from a diverse population not only strengthens your business, but can increase your impact in the community.

A [Canadian business case](#) on inclusive hiring reports that employees with disabilities have:

- A very low turnover rate and high attendance.
- A safety rate that is as good as or better than average.
- No additional costs of employment.
- A strong positive impact on workplace and community values.



By matching an applicant's abilities to the needs of the job, employers will find motivated workers who bring unique strengths and a fresh perspective to your team.

Putting workplace accommodations in place for a person with a disability can cost \$500 or less, with many having no costs at all!

We encourage you to look at this largely untapped pool of talent when adding new employees to your team!

[Click here for additional resources](#)

Sun Safety at Work



If your team works in our beautiful outdoors...

This helpful article from the Canadian Centre for Occupational Health & Safety (CCOHS) may serve as a good reminder for [Sun Safety at Work](#).

Minimum Wage Adjustment

The BC government announced in February that minimum wage would be increasing to \$17.40/hr effective June 1, 2024.

Full details can be found [here](#).

Property Crime Rebate and Vandalism Small Business Rebate

(Retroactive to January 1, 2023)

Last year the Ministry of Jobs, Economic Development and Innovation launched two **REBATE PROGRAMS** to assist BC's small businesses impacted by vandalism, or in need of preventive measures.

The program is managed by the BC Chamber of Commerce and is open to all business operators that meet eligibility requirements (you do not need to be a chamber member to be eligible). **Applications are online!**

Employer of the Month - Promo Opportunity

Employer Profile Opportunity

You could be the Career Centre's next **Employer of the Month!**

- Your profile is highlighted on our website
- Your organization is featured in our *Jobs and More* E-Newsletter
- Your current job postings will be displayed at the top of our website's job board for the month
- Your feature remains on our website

Now
Hiring

Personal
Caregivers
& LPNs

JOIN OUR TEAM

Bayshore
Home Health



year round!

- It's FREE!

The next opportunity is July 2024! Call and reserve your month.



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