



Employer news & updates

July 2024 | Issue 18

“Develop success from failures. Discouragement and failure are two of the surest stepping stones to success.”
Dale Carnegie, author & motivational speaker

Hiring? Training? The WorkBC Wage Subsidy Program may be a fit



The **Wage Subsidy Program** reimburses a portion of wage expense to employers who commit to providing a new employee who is a WorkBC Client, with on-the-job training, coaching and skill development.

All unemployed* BC Residents may register to be a WorkBC client. All WorkBC clients, who may benefit from supported on-the-job training to gain work experience, are eligible for the Wage Subsidy Program.

Over the last 5 years, 116 businesses and not-for profit organizations, and 395 residents in our communities have benefitted from this funding program. The average value of an agreement has been just over \$9,100 and most are

for 21-24 weeks.

To find out how your organization can participate, attend a 30 minute Virtual Info Session **Thurs. July 18 1pm ,Thurs. Aug 8th 11am or Wed. Aug. 21st 2pm** (call 250.248.3205 to register), OR send an **email** to arrange to meet another time.

For updated details and eligibility: **WorkBC Employer Guide Book**.

Ready to apply online? Use your **BCeID**** (Basic or Business) to complete the online application (this takes about 10 minutes).

In the meantime, be sure to promote your current employment opportunities on our website's **JOB BOARD**.

Have questions? Contact **Lorrie Mohl** today!

*Generally speaking this means not currently working/attending school OR their employment may not continue for them.

**In the interest of time, employers can set up a Basic BCeID and convert to a Business BCeID later.

How a Job Offer Letter can help You and Your New Hire

Occasionally, we hear of a local employer who has loaned or advanced someone they just hired with cash to buy work clothes, or to enroll in a first aid course. Did you know WorkBC may be able to help pay for these items? When you provide your new hire with a written job offer, they can come to our office and apply for special funding from WorkBC.

A job offer letter outlines the terms and conditions of employment and helps to establish expectations. It is considered best practice that every hire should receive a written job offer. (Here is a good article from [LinkedIn](#) on the overall benefits of a job offer letter.) To add to this, your new hire can present our office with a copy of their written job offer and we can arrange to potentially provide them with essential work clothing, supplies and equipment and even short term occupation training.

To qualify for funding, the job offer letter must include:

- Full legal name of person being offered employment
- Job Position/Title
- Anticipated start date
- Starting Wage
- Hours per week
- Specific list of **essential** work clothing, tools supplies or equipment, and or

- Specific name of **essential** shortterm training course (e.g. **Food Safe, Serving it Right, First Aid Level 1, Forklift/Lift Truck Operator, Responsible Adult** etc.)

Make sure your job offer letter is printed on letterhead and includes the signature, full name and contact phone number of a supervisor or owner. (In some instances an email from a company email address, not @gmail, @hotmail, etc can be accepted for the funding program.)

Job Start funding from WorkBC is available for all new hires who require financial support to get started at their new job. Let us help you set your new employee up for success and be **“Job Ready”** on day one!

Property Crime Rebate and Vandalism Small Business Rebate (Retroactive to January 1, 2023)

Last year the Ministry of Jobs, Economic Development and Innovation launched two **REBATE PROGRAMS** to assist BC’s small businesses impacted by vandalism, or in need of preventive measures.

The program is managed by the BC Chamber of Commerce and is open to all business operators that meet eligibility requirements (you do not need to be a chamber member to be eligible). **Applications are online!**

Employer of the Month - Promo Opportunity

Employer Profile Opportunity

You could be the Career Centre's next **Employer of the Month!**

- Your profile is highlighted on our website
- Your organization is featured in our *Jobs and More* E-Newsletter
- Your current job postings will be displayed at the top of our website's job board for the month
- Your feature remains on our website year round!
- It's FREE!



**The next opportunity is
OCTOBER 2024!**

Call and reserve your
month.



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