



HOT TIPS

# Labour Market

careercentre.org | 250.248.3205

December 11, 2018

## Programs and Events

► **EDGE ~ Career Focus** is available again in our community! If you are a job seeker 30 years and under and have a certificate, diploma or degree, the EDGE~Career Focus program can support you to gain work experience, develop skills, advance knowledge and transition smoothly to employment. Call our Employer Services Coordinator, Diana, at 250.248.3205 ext. 236 for more information.

### ► Join TechWORKS for FREE

Do you want to sharpen up your workplace digital skills and start heading down your personal path to sustainable employment? Join the TechWORKS for Youth program and get FREE workplace digital training! The TechWORKS program is 100% online so you can work from anywhere, anytime! Now accepting applications for our digital skills training program. The program includes six weeks of online training and personalized coaching.

Program Criteria:

- 15 – 29 years old
- Unemployed or working less than 20 hours per week
- Not a full time student
- Not currently participating in another provincially or federally funded labour market program
- Living in the Nanaimo Regional District, Port Alberni or the Cowichan Valley Regional District

For more information or to sign up visit <http://bit.ly/2zxt8HJ>

### ► BC Ferries Hiring Fair

Monday December 17, 2018

Departure Bay Ferry Terminal, 680 Trans-Canada Hwy, Nanaimo

What your clientele can expect:

1. Present on the sailings will be members of BCF hiring teams
2. Provide the public with insight into what training needed to join
3. Discussing variety of roles we hire for and what our early 2019 hiring plans are for Nanaimo and across the fleet.

Departure Bay – Horseshoe Bay (HSB); departs Nanaimo at 10:40 am and will return from HSB leaving at 1:00 pm, (we do not have sailing out of Little River, however if anyone has questions about that terminal, we can help with that!)



The Employment Program of British Columbia is funded by the Government of Canada and the Province of British Columbia.

We welcome any and all people to join us for a sailing and come find out what makes us one of BC's Top Employers. **Note:** You must pay a \$17 boarding fee in order to attend.

### ► **Nanaimo Job Fair**

Wednesday, February 06, 2019, 1:00 pm – 3:00 pm

Coast Bastion Hotel, 11 Bastion Street, Nanaimo

Looking for Work? New Career? Immediate Hiring? Direct Interview?

MEET FACE TO FACE WITH HIRING COMPANIES IN NANAIMO

Recruiters, HR Managers, Hiring Companies, Associations, Employment Agencies.

Online registration required, click here to register or to submit your resume for employers

<http://bit.ly/2REMGRr>

## **Business Buzz**

► Roughly 100 staff at the Coast Bastion Hotel, members of UNITE HERE Local 40, issued 72-hour strike notice and can legally hit the picket line on Friday afternoon.

Local 40 organizer Matthew De Marchi said their members, working in housekeeping, front desk, kitchen, serving and banquet staff roles, are critical to the hotel's operations and a strike would be crippling.

"At this point I would say we're on different planets in terms of the numbers," De Marchi told *NanaimoNewsNOW*. "We're having discussions with workers about what the next move is but I will say strike action is imminent."

There are currently no bargaining sessions scheduled until December 13, nearly a week after the 72-hour strike notice expires.

The current bargaining also includes Coast properties in Prince George and Victoria, however only Nanaimo is in a position to strike. Coast Hotels was contacted for comment but did not provide a statement by publishing time.

► A Marine Industry Networking Event was held on November 28 in Nanaimo and the participating organizations gave us the following information. If you have ever been curious about the businesses involved or available positions, read on!

### **Island Ferries**

<https://www.nanaimobulletin.com/news/island-ferries-announces-next-step-in-bid-to-dock-at-seabus-terminal/>

David J Marshall, Director, Operations

- Conducted research on WestJet and how they created the customer service model
- Aim to replicate the original WestJet feel and vibe (original owners no longer around)
- Want people with the right attitude to do anything!
- Like the WestJet model where the CEO takes out the garbage
- Candidates with a positive, can do attitude, they will hire and train
- Aiming to offer service this summer

## **Herold Engineering**

<https://www.heroldengineering.com/>

- They are hiring [https://www.heroldengineering.com/wp-content/uploads/2018/11/HEL\\_Nanaimo\\_Civil\\_PM.pdf](https://www.heroldengineering.com/wp-content/uploads/2018/11/HEL_Nanaimo_Civil_PM.pdf)
- Nanaimo/Victoria based business
- They built the new terminal at which the event was located <https://www.heroldengineering.com/projects/nanaimo-cruise-ship-terminal/>

## **Pacific Pilot Authority Canada**

<https://www.ppa.gc.ca>

Bruce Northway, Manager, Operations and Labour Relations

- Looking for young people to train up to the Captain position for ships such as Cruise ships
- Make 6 digit incomes and more
- Training at BCIT has a cadet program with one year school then on a ship for their work experience
- Merchant Mariners tickets required and guaranteed jobs after completion
- After school work at BC Ferries, Seaspun Tug, Coast Guard to get the required sea time logged
- There is a system hierarchy of ship sizes from 50-75, to 300 ton ship sizes
- After getting the needed education and experience they take 2 exams, then the candidate is on a wait list and can gain an apprenticeship
- Guaranteed hired within a year but due to demographic in the labour field, more immediate hires happening
- Growth in the industry due to increased energy vessels and tanks in Vancouver and the LMG market in Kitimat
- Need 6 years of service before you can run the big ship
- Professional Mariner tickets required; recommended BCIT then the Western Marine Institute (2 parts of training)

## **Canadian Coast Guard**

Chris Benson, Coast Guard Recruiter

- Marine Safety Certificate required
- Deck Hand also needs the radio ticket - ROCMC wage \$54,0724 per annum
- Steward also needs FoodSafe - wage \$55,824
- Oiler (Engine Room Assistant ) - mechanical aptitude required - wage in the \$55,000 range
- MEDS Basic Safety, MEDS survival craft and Marine First Aid required
- Shifts are 28 days on and 28 days off
- Lifestyle career – love of outdoors, water, only work 6 months per year but paid annually
- Can book time for travelling every month and still get paid
- You have the potential to travel the world
- More women are starting to enter the industry
- Having a super supportive family network is important as you are gone every other month
- If two equal candidates apply, and one fits the diversity profile such as a visible minority, the diversity candidate will win the position
- Important to have local knowledge of the sea and shoreline

## **BC Vehicle Processing Centre**

Donna Edwards, VP Associate Manager Administration and Logistics Coordinator

[dedwards@bcvpc.com](mailto:dedwards@bcvpc.com)

- First vessel coming in January with European high end automobiles
- Goal 2 - 3 ships per month
- Aiming for 50,000 vehicles per year
- Office space right beside Helijet's office/store front/helipad, due to be completed December 15
- Hiring positions now! Email resumes to the address listed above
- A GOOD FIT IS the most important factor in getting hired
- Drivers needed to deliver cars around island and mainland; interior Class 1 license may be required
- Auto Tech Red Seal required - wage \$34 per hour
- Vehicle Inspectors – experience with vehicle and marine in auto industry; they are in charge of the check list for the dealer and if any issues must let Auto Tech know what is needed - wage \$22 per hour
- Yard Attendant - wage \$18 per hour
- Washer - wage \$16 per hour
- All these positions offer casual and full time
- Driver's License required, must be a fit for the luxury line of automobiles
- Having open availability is essential, aim for Mon-Fri but when the ship lands on a Saturday need the crew available to work
- Hiring methods – they use indeed.ca and linkedin.com, work starting December 15 – so get your resume in if interested

## **BC Ferries**

Dana Tremblay, Manager, Licensed Recruitment Corporate Human Resources

- A new hire needs to be available and possibly work some less popular shifts until they gain seniority
- She looks for folks with drive, who are punctual
- Due to the 4am shift starts, employees need a drivers license and reliable transportation
- Shift work; if you have not taken a shift in 21 days you may not get future opportunities
- If motivated you can advance and make a good wage
- Can make \$100,000 per year working part time, 5 days on 5 days off
- Deck Hand wage is \$25 per hour

Hiring for the following positions:

- Customer Service Attendant and Terminal Attendants
- FoodSafe
- OFA 1
- OFA3
- BC Ferries must have 2 OFA3's on each sailing
- Mechanical
- Engine Room Assistant

- Service
- Heavy Duty Mechanic similar trade
- 2 courses in Marine Safety
- Deck Hands
- Western Marine Institute course involves 2 courses, cost \$3,500 and runs less than 2 weeks; \$50,000 starting wages

### **Western Canada Marine Response Corporation**

Andrea Simmonds-Coleman, Recruiting Specialist

- Their expansion is critically linked to the pipeline expansion
- So if pipeline expansion happens so will growth in their operation
- Oil spill specialists
- During non-emergency times; maintain certifications, training and maintenance of the vessels
- The Washington border to Alaska border is their territory
- 40 vessels in fleet
- Typically Mon-Fri work other than when emergency spills happen
- Deck hand annually salary is approximately \$55,000
- Shift work includes 4 days on 4 days off, may change to 7/7 for the future as industry laws/standards are in midst of being changed

### **DP World – Nanaimo (Dubai Port)**

Pamela J Ellison, Terminal Manager, Duke Point Terminal

- International Company with headquarters in Dubai
- 78 ports world wide
- 6 ports at Nanaimo
- Load and unload crates from ships and barges
- Then they stow the vessel with the cargo
- Hire longshoremen – through the ILWU Union; very competitive and highly coveted jobs
- If they are hiring, current longshoreman can give out only 2 applications each to someone else to apply
- 1000 containers; 2 full time logistics staff in the office
- 191 jobs per 8 hour shift when ships are in, these are mostly the union job holders; day, afternoon and night shifts are covered
- 2 managers, 3 staff needed in future, probably next year
- When no ship, 15 jobs are working

Hires positions of:

- Superintendents (changing name due to union)
- Safety Officers
- Administrators
- Managers/Supervisors
- Superiors of the Longshoremen; non-union position
- Approaching government for funding to expand and if approved, construction will start next year

## **Port of Nanaimo**

Rodney Grounds, Harbour Master, Capitaine De Port

- 3 positions hiring: Level 1 New Crew / Casual, Level 2 Coxswain, Level 3 Officer in Charge
- Western Marine Institute and North Island College offer the required training
- 6 positions, 3 crews, 3 positions on each vessel – Coxswain, Deck Hand and Flex
- Act as conduit from patrol boat to Port of Nanaimo office
- 1 week on/off at 70 hours /week; on your week off they try not to call you
- Call ins and after hours required as part of the job
- Lots of waiting in these cases when the cruise ships are in; otherwise more movement and action when the working ships are in port
- Part of job is inspections on the ship
- Port of Nanaimo has good relations with all the marine companies
- They have a contact with the Ambulance Service to serve the southern gulf island

## **Helijet**

- Victoria to Vancouver in 35 minutes; used often by government businesses and DFO
- Nanaimo to Vancouver in 18 minutes; often used by forest industry, businesses opening a 2nd branch and medical marijuana industry
- Wages \$15 per hour plus holidays and benefits; most are young workers that want the pay out not the holiday or benefits
- Part-time roles
- Annual wage increases
- Help pay for WHMIS, Class 4, Serving it Right
- All staff have serving it right as they have a bar service in the main terminal
- Nanaimo – 4 staff
- Bar Server – in the bar serving drinks and snacks
- Customer Service Agent - tickets, etc.
- Ramp Service Agent – take you out to the Helijet pad
- 12 hour shifts
- 6:30 am - 6:15 pm
- 7:00 am - 6:30 pm
- Ramp workers need Class 4 license as they offer a shuttle service

## **Vancouver Pile Driving – Marine General Contractors**

Amy Vanzella, P. Eng, Estimator

<http://vanpile.com>

- Hiring for: Project Coordinator, Civil Engineering Coop Student and Project Engineer/EIT
- Most of their pile driving work is done in North Vancouver with expansion on the island in future

## **Tetra Tech**

Andrew Walker

[Andrew.walker@tetrattech.com](mailto:Andrew.walker@tetrattech.com)

<https://www.tetrattech.com>

- Spring 2019, expanding lab staff

- Junior Technician makes \$45,000 - \$55,000 per annum
- In middle of succession plan, once the Manager and Senior Lab Tech are trained there will be an opening for a Senior Lab Tech
- Spring is their hiring season for their busy season of Summer/Fall
- They hire many Engineering Grads but also Junior Technicians
- You need Materials Testing Certification
- Currently have 2 full time Lab Techs and need 1 more

### **Carlson Construction Group (parent Bymark)**

[www.carlsonconstructiongroup.com](http://www.carlsonconstructiongroup.com)

- They are hiring

### **Gowlland Towing Ltd.**

Andy Leneten, Owner from Nova Scotia

- Looking for a good employee
- They hire constantly; in heavy hiring mode right now
- 50 employees
- Entry level to Captain, they hire for all positions
- Hard work, very physical job; located right there at the terminal
- If you have a good attitude, show up every day and are willing to work, there is room for advancement
- Nanaimo to Crofton is their area and they help with all ship loading missions
- All smaller tugs move stuff; great training as every shift you are moving up to something and back; good technical skills gained for being seaworthy
- Hire entry-level where they strip wires, learn the tug boat systems and the basics
- Hiring for Captains, Mates, Deck Hands and Boom Men
- Boom Men are required to travel to locations where work is
- No engineers on any of their vessels
- Please send up-to-date resume to: [dispatch@gowtow.ca](mailto:dispatch@gowtow.ca)

### **Western Maritime Institute**

Emmanuel Adenigbagbe, Admissions and Career Representative

- MED STCW Basic Safety Training is 3 months long and you can get hired after completion
- Transport Canada endorsed
- Mate and Master 150 Gross Tonnage training
- 100% of people get jobs once training completed; some participants get offers mid way through the training
- Costs \$6,000 to get your deck hand training in 8 weeks and make \$55,000 annually
- Best candidate is someone who loves being outdoors, can coexist with people in a small space for long periods of time (5 - 6 months); some students after doing the practicum on a vessel don't move on as they can't handle the tight quarters

### **Seaspan**

John G Lucas, Terminal Operations Manager - Duke Point

- Seaspan Shipyards has 3 arms: Vancouver Dry Dock, Vancouver Shipyards, Victoria Shipyards

- 30 plus tug boats
- 100 barges
- 2200 corporate employees
- 130+ year history
- ILWU union – all positions; someone interested signs up for the union after taking the Marine Safety Training, then 5 weeks training and 2 week training on a boat; different classes and 1 week of cooking training
- Then you are job shadowed for 2 weeks and evaluated on your skills, you can then apply for a job when one becomes available
- 6 figure salaries for Captains
- \$4,500 Deck Hand investment in training and annual wage of \$62,000 annually which does not include overtime hours the first year working
- They have a joint venture with Haisla First Nation
- Their goal is to help foster a learning culture that develops employees at all levels of the organization
- They have created the first hybrid ferries in North America - the Seaspan Swift and the Seaspan Reliant

## General LMI

► The Bank of Canada left its interest rate unchanged today and says the timing of future hikes will depend on factors such as how long the oil-price slump lasts, how well business investment picks up its pace and how much room the economy still has left to grow.

The central bank is holding its trend-setting rate at 1.75 per cent in a decision that follows a quarter-point increase at its previous policy meeting in October.

The bank has been on a gradual rate-hiking path for more than a year thanks to a strengthening economy and has already raised the benchmark five times since the summer of 2017.

The bank says it will keep a close eye on the evolution of several recent developments as it considers the timing of its next rate hike — including a steep slide in oil prices that it predicts will reduce activity in Canada's energy sector.

It also says recent data shows that the economy has less momentum heading into the final quarter of 2018 related to factors such as a drop in business investment that the bank largely connects to trade uncertainty last summer. <http://bit.ly/2PolV0m>

## Local Job Leads and Postings

### Parksville and Area

► Sales Associate - Job Number #19103 - Scimitar Sports Ltd. - Qualicum Beach <https://avemployment.ca/>

► Desk Clerk – Parksville <http://bit.ly/2zFDII6>

► Orthodontic CDA Position Tremblay Orthodontics - Qualicum Beach and Port Alberni <http://bit.ly/2Udt2gO>



- ▶ Class 1 Driver - Qualicum Beach <http://bit.ly/2rlwdG1>
- ▶ Personal Banking Associate - Grade 3 - BMO Harris Bank – Parksville <http://bit.ly/2SvCCKw>
- ▶ ESL Teacher - MT Services– Parksville <https://indeedhi.re/2zHYqLL>
- ▶ Heavy Duty Mechanic - Located in Sparwood - Teck Resources Limited – Parksville <http://bit.ly/2rRLOi2>
- ▶ Evening Sous Chef - The Bayside Resort – Parksville <https://ca.linkedin.com/jobs/view/evening-sous-chef-at-the-bayside-resort-998973926>
- ▶ Youth Residential Support Worker - Bonaventure Support Services– Parksville <http://bit.ly/2rJ6oz2>
- ▶ Residential Adult Support Worker - Bonaventure Support Services– Parksville <http://bit.ly/2rJ6oz2>
- ▶ Insurance Advisor - Westland Insurance Group – Parksville <http://bit.ly/2BPrmTw>
- ▶ Welder and Fabricator - Westcoast Custom Gates Ltd – Parksville <http://bit.ly/2jnoFP6>
- ▶ Experienced Overhead Door Technician/Installer - Hunter Overhead Doors Ltd. – Parksville <https://indeedhi.re/2zHyVdu>
- ▶ Produce Clerk - Naked Naturals Whole Foods – Qualicum Beach <http://bit.ly/2QxXNOF>
- ▶ Caregiver/Health Care Aide - Nurse Next Door – Qualicum Beach <http://bit.ly/2rmM5lg>
- ▶ Insulator/Trainee - Parksville <http://bit.ly/2EeOEor>
- ▶ Line Cook - Realm Food Co – Parksville <http://bit.ly/2BRnWzF>
- ▶ Personal Banking Associate - Grade 3 - Harris Bankcorp (BMO) – Parksville <http://bit.ly/2PIYRAC>
- ▶ Optician/Sales Associate - IRIS The Visual Group – Parksville <https://indeedhi.re/2RCgb6m>
- ▶ Administrative Assistant II (Operations) - City of Parksville – Parksville <http://bit.ly/2QhSoMr>
- ▶ Clerk - Medical Imaging Reception and Image Service Centre - Vancouver Island Health Authority – Parksville <http://bit.ly/2E3TW56>
- ▶ Customer Service Agent - KD Air Corporation - Qualicum Beach <http://bit.ly/2QGQeok>

## Nanaimo

- ▶ Western Forest Products – <http://bit.ly/2Qo12sA>
- ▶ BC Public Service - Job Opportunities <http://bit.ly/2RTBTTh>
- ▶ Electrical/Plumbing Counter Sales – Bartle and Gibson Co. Ltd. - Nanaimo <http://bit.ly/2FXzRAe>
- ▶ Recycling Facility Manager - Nanaimo <http://bit.ly/2FUO68V>
- ▶ Certified Heavy Duty Mechanic – Nanaimo <http://bit.ly/2Ee4U9p>
- ▶ Excavator Operator - Civil Construction Company – Nanaimo <http://bit.ly/2QBssuk>
- ▶ Lead Pipelayer & Graders – Nanaimo <http://bit.ly/2KPO5BN>
- ▶ Baggage Handler - Ground Services Company - Nanaimo Airport <http://bit.ly/2KSTtnU>
- ▶ Pioneer Bi-Vocational Pastors – Nanaimo <http://bit.ly/2BPmZYA>
- ▶ Customer Representative - Part Time - Scotiabank – Nanaimo <http://bit.ly/2PjPsJX>
- ▶ Pharmacy Assistant - Central Drugs – Nanaimo <https://indeedhi.re/2UcMnyF>
- ▶ Office Clerk - Administrative Assistant - Central Island Distributors Ltd – Nanaimo <https://indeedhi.re/2Rs54wM>
- ▶ Customer Service Representative - BMO Financial Group - Nanaimo <http://bit.ly/2DZacV2>
- ▶ Skilled Framers – Nanaimo <http://bit.ly/2St1IJT>
- ▶ Framing Carpenters and Apprentices wanted – Nanaimo <http://bit.ly/2BP5kjO>
- ▶ Accounting Assistant - A/R - NAI Commercial Central Vancouver Island – Nanaimo <https://indeedhi.re/2SvvWMs>
- ▶ Executive Assistant for Growing Painting Company - VI Painting and Wallcovering Ltd. (dba Sloan's Painting) Nanaimo <https://indeedhi.re/2FW4l5p>
- ▶ Interdisciplinary Team Clerk - Vancouver Island Health Authority – Nanaimo <http://bit.ly/2AShveh>
- ▶ Financial Assistant, Medical Staff Contract Management – VIHA - Nanaimo <http://bit.ly/2QC6bfY>

- ▶ Customer Service and Financial Service Representative - Opportunities for Indigenous People – CIBC <http://bit.ly/2zKU0Ug>
- ▶ Financial Advisor - Scotiabank – Nanaimo <http://bit.ly/2PhFIVL>
- ▶ Child Care Worker Assistant – VI Kidz Kompany Childcare Group Ltd - Nanaimo, BC <http://bit.ly/2KSgo2L>
- ▶ Assistant, Assessments and Exam Invigilation – VIU – Nanaimo <http://bit.ly/2Sr80tq>
- ▶ Rehabilitation Assistant or CSW - CBI OT Services – Nanaimo <http://bit.ly/2E0Y06e>
- ▶ Second Officer/Relief Chief Officer - BC Ferries – Nanaimo <http://bit.ly/2StPGjj>
- ▶ Vehicle Transporter – Island Designated – Nanaimo <http://bit.ly/2PhYgQh>
- ▶ Optician/Sales Associate - Eye Plus – Nanaimo <http://bit.ly/2APUyIk>
- ▶ Intermediate Software Engineer (Front-End) - East Side Games – Nanaimo <http://bit.ly/2jnoFP6>
- ▶ VPC Inspector - BC Vehicle Processing Centre (BC VPC) – Nanaimo <http://bit.ly/2PjUVAAd>
- ▶ Junior Content Writer - Real Estate Webmaster – Nanaimo <http://bit.ly/2EfrB8>

### **Port Alberni and Area**

- ▶ Financial Advisor/Manager, Personal Financial Services – Trainee – TD Bank Port Alberni <http://bit.ly/2ztBUGv>
- ▶ Senior Chief Engineer, Minor - BC Ferries - Hornby Island <http://bit.ly/2rjjHXP>
- ▶ Advertising Sales Executive - Best Version Media - Port Alberni <http://bit.ly/2EeaXKL>
- ▶ Speech Language Pathologist - School District #70 (Alberni) <http://bit.ly/2BPofLw>
- ▶ Tire & Lube Express (TLE) Technician – Walmart – Port Alberni <http://bit.ly/2G8x6wa>
- ▶ Truck Driver (2+ Years' Experience) - Kurt LeRoy Trucking Ltd. - Port Alberni <http://bit.ly/2AOHGIN>
- ▶ 1.0 Grade 1/2 TROT (Till return of Teacher) School District #70 Alberni - Port Alberni <http://bit.ly/2E1Bo5B>
- ▶ Aircraft Upholsterer - Coulson Aircrane Ltd. - Port Alberni <http://bit.ly/2Ef6sQ6>
- ▶ Certified Public Accountant - R. Anderson & Associates Inc. - Port Alberni <http://bit.ly/2QFg1h4>
- ▶ Project Manager, Integrated Primary and Community Care - Island Health - Port Alberni <http://bit.ly/2QC243I>
- ▶ Intermediate Accountant - Job Number #19110 - Phillips & Company Chartered Professional Accountants - Port Alberni <https://avemployment.ca/>
- ▶ Heavy Duty Mechanic – Team Lead - Job Number #17409 - Berks Intertruck Ltd. - Port Alberni <https://avemployment.ca/>
- ▶ Heavy Duty Mechanic – Mobile Service Division - Job Number #17907 - Berks Intertruck Ltd. - Port Alberni <https://avemployment.ca/>
- ▶ Consumer Financial Sales Representative – Fairstone - Port Alberni <http://bit.ly/2BRs7LS>

### **Camp Jobs**

- ▶ Logging Trucks needed in the Fort St John and Chetwynd area - Zapper Contracting Ltd. <http://bit.ly/2BO000h>
- ▶ Vac/Combo Unit Operators – Cascade Energy Services – Fort McMurray <http://bit.ly/2EbZADm>
- ▶ Shuttle Driver - Chanelle's Oilfield Services Ltd - Fox Creek <http://bit.ly/2RzLJtz>
- ▶ Experienced Loaderman - Above Top Wage! – Mackenzie area <http://bit.ly/2A8qBD9>
- ▶ Heavy Duty Bush Mechanic - KDL Group – Mackenzie area <http://bit.ly/2FxmRMly>
- ▶ Experienced Processor Operator and Heavy Duty Mechanic – MBC – Mackenzie area <http://bit.ly/2DKZ9yD>
- ▶ Heavy Duty Mechanic for logging camp job – Prince George <http://bit.ly/2PiZjzx>
- ▶ First Year Field Welding Apprentice – Goodline Welding – Chetwynd, BC <http://bit.ly/2BU4lcP>

- ▶ Oil Sands Sheet Metal Worker - Investors Mechanical Inc. – Oil Sands <http://bit.ly/2Qi3yA2>
- ▶ Experienced Water Truck Drivers & Snow Cat Operators - Absolute Multi Corp – head office is Cold Lake <http://bit.ly/2RhQebX>
- ▶ Grapple Yarder Operator - Mackenzie area <http://bit.ly/2QnupKU>

## **Job Search Tips**

- ▶ 6 Self Care Tips To Practice While Job Searching <http://bit.ly/2QzaCbF>