



HOT TIPS

Labour Market

careercentre.org

250.248.3205

December 4, 2019

Upcoming Events and Programs

► **The Art of Job Search – Free Workshop Series**

Tuesdays, January 14 to February 4, 10:00am to 12:00pm

Looking for work can be stressful! Engage in art making, writing and self-reflection in this 4-week supportive group program. Meet two hours each Tuesday at the Career Centre to explore the ups and downs of job search and career decision making. No art making experience required and nutritional snacks are included. Call 250.248.3205 to register for this FREE workshop series.

► **From Retired to Rehired: *Putting Your Experience to Work* Information Sessions**

Tuesday, February 4, 2:00pm to 3:30pm or Thursday, February 6, 10:00am to 11:30am

Career Centre, 110 – 198 E. Island Hwy, Parksville

Mature job seekers – local Employers are looking for you! The Career Centre will be offering skills training aimed at preparing you for interesting work in the Hospitality and Retail fields in the Parksville-Qualicum area. Increase your interpersonal skills, job readiness, essential work skills and gain industry-specific training at no cost to you. Paid work experience is prearranged with local employers. Participants must be 55 years of older at time of program, unemployed or precariously employed, living in BC, not participating in another funded program or in school; Canadian citizen, permanent resident or protected person legally entitled to work in Canada (you don't have to be retired to participate).

Classroom Training: February 24 to March 20, 9:00am to 4:00pm

Work Experience: March 23 to June 12, 9:00am to 4:00pm

Call us at 250.248.3205 to register for an information session.

► **Advanced Forestry Skills Program Information Session**

Wednesday, December 4, 2:00pm to 3:00pm at the Career Centre

110 – 198 E. Island Hwy, Parksville

Do you have a passion for the outdoors and an interest in pursuing a career in forestry? This 19-week, fully-funded, field-based forestry program could be for you! Advanced Forestry Skills Training participants will gain a wide variety of skills, certifications and hands-on experience. This program includes valuable industry networking opportunities and three week job placements with local forestry employers.

Eligibility Requirements

- Currently underemployed or unemployed
- Must live in surrounding area

- Must meet EI Eligibility requirements

Program Curriculum

This Advanced Forestry Skills Training Program covers a wide range of valuable skills and certifications that will set you up for success in a future career in forestry.

The program includes:

- Forestry Field Studies, including species identification, map, compass, streams, wildlife management, forest health, GPS, GIS, timber cruising, layout, forest operations, fuels management, tree planting, silviculture and more
- Occupational First Aid - Level 3
- Silviculture Surveyor Certification
- Wildlife Danger Tree Assessor
- Harvesting and Silviculture
- Basic Chainsaw Operator
- Basic Brush Saw, Brushing and Thinning Training
- S100 Basic Fire Suppression and Safety
- S185 Fire Entrapment Avoidance
- Basic Fall Protection
- Bear Aware
- WHMIS
- Canadian Safety Council ATV and UTV Off-Road Vehicle Operation
- BC Hydro Utility Tree Worker
- Teambuilding, Leadership, Work Readiness and more

Program Dates: February 2, 2020 to June 12, 2020 Nanaimo, BC. Call us at 250.248.3205 to register for the information session. For more information see <https://www.stillwaterconsultingltd.com/nanaimo-advanced-forestry-skills-training>.

► YOUR PLACE to train and build a career in the skilled trades Information Sessions

Wednesday, December 11, 7:30 - 8:30 pm – Online <https://bit.ly/2JRVfq4>

Tuesday, January 21, 5:30 - 7:30 pm - Vancouver Island Regional Library, 3200 N Island Hwy, Nanaimo

<https://bit.ly/349QeRp>

Representatives from LNG Canada, WBF and JGC Fluor will be available at these sessions to answer questions.

Please note: for the in-person sessions, we encourage registration but welcome everyone to attend.

Starting your career or thinking about switching to a new one? Want to learn more and earn more by pursuing a career in the skilled trades? LNG Canada and the prime contractor, JGC Fluor, are offering tuition-free training designed to help women start – and succeed – in the skilled trades, including a direct opportunity for employment with JGC Fluor or its subcontractors. The four-week, custom training program is part of an employment initiative to recruit, train, support and employ women in the construction trades on the LNG Canada Project. The training program is delivered by Women Building Futures, an organization with over 20 years' experience preparing, training and supporting women to succeed in the trades. This training program is the door to a fulfilling career: it provides an introduction to in-demand trades, and will prepare you for an opportunity to work on the construction of the LNG Canada facility in Kitimat, British Columbia.

This program is designed for women at all stages of their working lives and includes a direct opportunity for employment on the LNG Canada Project. Successful applicants will attend training at Kitimat Valley Institute and be provided temporary living accommodations by LNG Canada and JGC Fluor during the program.

Upon successful completion, you'll be prepared and feel confident to take on an entry-level job in construction and have the opportunity to apply directly for a position with JGC Fluor or one of its subcontractors to build the LNG Canada facility. More information at <https://yourplace.mywbf.ca/>.

Business Buzz

► Extreme EatZ Food Truck & Catering will be opening up a bricks and mortar location in 2020 at 155 Morison in Parksville.

► [Saa'men Economic Development LP](#), of the Qualicum First Nation is currently in the planning phase of a commercial development project in the Qualicum Bay area. It is expected that preliminary assessments will be complete and permits granted by the end of 2020, with construction of the project starting in early 2021. The project location would be at Highway 19 at Horne Lake Road.

► Chesapeake Shores and the Sonic the Hedgehog movie were among productions that contributed close to \$20 million to the economy across the Regional District of Nanaimo, says a local film commissioner.

Joan Miller, film commissioner for Vancouver Island North Film Commission (INFilm), made a funding request presentation at the RDN committee of the whole meeting Nov. 26, seeking \$50,000. The commission promotes the region to the film industry and Miller said Chesapeake Shores, the Hallmark Channel series, has provided a multimillion-dollar boon for the economy over the last few years.

"The total impact to the region for [Chesapeake Shores'] last four seasons has been \$18.5 million, so we broke it down to over 35,000 room nights, vendor spend \$9 million, local payroll \$9 million, so you can see the impact [filming] is having and job creation is having in your region," Miller told RDN directors at the meeting.

Miller also said INFilm worked on a number of bigger features in the past year-and-a-half, including Disney's Descendants 3 and Sonic the Hedgehog, which filmed in Ladysmith and on the Island Highway within the RDN.

"Nanaimo was its base, that's where all the hotel rooms were, that's where all the services came out of and The Amazing Race Canada, another project we worked on this year, their extra total room nights were 4,000 and close to \$1 million," Miller said. "So when you look at adding it up in the last year and a half, it's been close to \$20 million directly input into this region."

Miller said INFilm has a studio in Errington, but it is booked until 2022 and research is being done on the possibility of another. She said she has been working with the City of Nanaimo and Lantzville.

"The staff have been forwarding me names of developers ... and so I'm in a series of meetings now because we desperately need more stage space," said Miller. "We've got a lot of production coming in 2020-2021. They might come here for more than just our locations. They'd like to come here and set up, but we actually need facilities."

As part of its budget discussions for 2020, the RDN committee gave preliminary approval to INFilm's funding request. <https://www.nanaimobulletin.com/news/film-and-tv-have-multimillion-dollar-economic-impact-in-rdn-says-infilm/>

Labour Market Information

► Nanaimo's 2019 Vital Signs report is a resource to glean statistics and information on a variety of indicators, including the economy. http://www.uwcvi.ca/application/files/2415/7316/8605/Nanaimo-Vital-Signs-2019_compressed_2.pdf

► In their sixth annual Best Cities for Work in B.C., BC Business used 10 indicators, gathered with help from research partner Environics Analytics to evaluate the prospects for B.C.'s largest municipalities. Falling under three comparably weighted categories – income, household expenses and lifestyle, and municipal economic performance – these numbers reveal much about a community's attractiveness as a place to work.

For the second year in a row, the Sea-to-Sky duo of Squamish and Whistler take the first and second spots, respectively, with the Township of Langley edging the District of North Vancouver to clinch No. 3.

The Central Island has fared particularly well over the past year, with reasonably priced housing and robust home construction in communities such as Courtenay and Parksville. Nanaimo, bolstered by a strong population growth, leads the pack at No. 8, up seven places. *For full article see the Dec/Jan2020 BC Business Magazine.*

► The Globe and Mail has published their 2020 Edition of Canada's Top 100 Employers. The top employers have built exceptional organizations where best practices are the norm, where progressive and innovative programs push the boundaries to make the workplace better for their people. For instance, Export Development Canada in Ottawa features a new wellness program offering staff free confidential health screenings and Vancouver-based TELUS Corp. is piloting an emotional support app enabling employees to connect with trained professionals 24/7. For a list of employers see: <https://www.theglobeandmail.com/business/careers/top-employers/article-canadas-top-100-employers-rise-to-the-top-for-their-focus-on-mental/>.

Job Postings

Parksville and Area

- Dental Receptionist – PQB Dental Clinic – Parksville <http://bit.ly/2P6hASE>
- Registered Dental Hygienist - PQB Dental Clinic - Parksville <http://bit.ly/2DJoXtH>
- Welder/Fabricator – Wellington Foundry – Parksville <http://bit.ly/2OJ1S0w>
- Grocery Clerk - Save-On-Foods – Parksville <https://indeedhi.re/35NgPoe>
- Labourer/Scale Attendant - DBL Disposal – Parksville <https://indeedhi.re/34TX51W>
- Personal Banking Associate - BMO Financial Group – Parksville <https://indeedhi.re/2RbMhbF>
- Part Time Administration Assistant - Yates Memorial Services – Parksville <https://indeedhi.re/2OEUOCj>
- Packaging Worker - Smokemasters Gourmet Foods - Qualicum Beach <https://indeedhi.re/2rMRwDY>
- Relief Night Auditor/Guest Services Agent – The Beach Club Resort – Parksville <https://indeedhi.re/33EFfyQ>

Nanaimo

- ▶ Western Forest Products – <http://bit.ly/2DFYbzZ>
- ▶ BC Public Service - Job Opportunities <https://bit.ly/2A1TJ1Y>
- ▶ Telecommunications Technician – TELUS – Nanaimo <https://bit.ly/2LfHDpg>
- ▶ Parking and Street Use Technologist – City of Nanaimo <https://www.civicjobs.ca/jobs?id=52966>
- ▶ Active and Sustainable Transportation Coordinator – City of Nanaimo <https://www.civicjobs.ca/jobs?id=52965>
- ▶ Casual Residential Support Worker - Skaana Community Resources – Nanaimo <http://bit.ly/35CLwMz>
- ▶ Building Official - Regional District of Nanaimo - Nanaimo <https://www.civicjobs.ca/jobs?id=53707>
- ▶ Senior Wildlife Biologist - BC Public Service - FLNRO and Rural Development – Nanaimo <http://bit.ly/2XJs12e>
- ▶ Hydrologist - Mining Team - BC Public Service - Env & Climate Change Strategy – Nanaimo <http://bit.ly/33hXf1Q>
- ▶ Environmental Impact Assessment Biologist *Amended* - BC Public Service - Env & Climate Change Strategy – Nanaimo <http://bit.ly/2pQV4EL>
- ▶ Senior Investigator - BC Public Service - Children & Family Development – Nanaimo <http://bit.ly/33lf9k0>
- ▶ Cannabis Apprentice - Commercial L.P. Health Canada Licensed Facility – Nanaimo <http://bit.ly/2rRFWaz>
- ▶ French Tutors – Nanaimo <http://bit.ly/2OHctVa>
- ▶ National Car Rental Agent - National Car & Truck Rentals - Nanaimo <https://indeedhi.re/2OJGU1y>
- ▶ Customer Experience Associate - TD Bank – Nanaimo <http://bit.ly/2sFFEUT>

Port Alberni and Area

- ▶ Quu'asa Wellness Worker - The Nuuchahnulth Tribal Council/TeechuktI Quu'asa Program – Port Alberni <http://bit.ly/2roPuK2>
- ▶ Service Specialist - Shaw Communications - Port Alberni <https://indeedhi.re/2XPmd7E>
- ▶ Instructor for Early Childcare Care and Education - North Island College – Port Alberni <http://bit.ly/2KQbch6>
- ▶ TeechuktI Family Development Counsellor - Nuuchahnulth Tribal Council - Port Alberni <https://indeedhi.re/2pOkhi0>
- ▶ Utilities Superintendent - City of Port Alberni – Port Alberni <https://www.civicjobs.ca/jobs?id=53697>
- ▶ Support Worker - Job Number #20927 - Port Alberni <https://avemployment.ca/>
- ▶ Raker- Upnit Power - Port Alberni <https://indeedhi.re/33N26bD>
- ▶ LTL Truck Driver - Dumas Trucking Ltd. – Port Alberni <http://bit.ly/2CTzqCz>

Job Search Tips

- ▶ Tips for Holiday Self Care <https://www.careercentre.org/category/tip-of-the-month/>.

Other Programs

- ▶ Are you a Job Seeker aged 55+? Are you an employer looking to add experience to your team? The **Experience Matters! Program** offers Employment Counselling, Job Entry Skills, Certificate Training, Paid Work Experience, Mentoring and Post Job Placement Support to eligible workers aged 55 and older. Employers that hire and train eligible workers 55+ and provide full time sustainable employment are eligible for a negotiated Wage Subsidy incentive up to \$2800. To register go to <https://www.experience-matters.ca/>.
- ▶ **TechWORKS** <https://spark.adobe.com/page/XOo5bGfjnA3Nm/> is a free employment program with a focus on digital workplace skills and preparing youth/young adults to navigate the employment realities of the new

economy. The best part? This is an online program accessible from anywhere. If you have a computer/laptop and webcam, you have the tools needed to join. The program includes lessons in website development, Microsoft Office suite, social media marketing, and online presence with additional tailored training for the participant, all with a focus on the realistic workplace.

► Nanaimo Youth Services Association (NYSA) and the Central Vancouver Island Multicultural Society (CVIMS) are offering "**CareerStart**", a 17-week skills training offered through the 'Employment KEEP IT!' program. CareerStart is designed to help and support newcomer youth to Canada gain skills training and employment. Providing industry certifications in Tourism, Retail, Hospitality, and Customer Service, this program is free-of-cost and provides youth with a paid wage as they complete the program.

Info session dates are Dec 3 and 9 with the program itself starting in January, 2020. Please contact the Multicultural Society at 250.753.6911 ext. 120 for more information.

► Supporting the LGBTQ2S+ and ally community in gaining secure employment, **QmunityWORKS** is a free government funded employment program which includes 6 weeks of virtual classroom training followed by 12 weeks of work experience or job placement. The program focuses on enhancing life skills, developing job readiness skills, providing work supports and achieving job sustainability. More information at <http://ethoscmg.com/qmunityworks/>.

► **Community Futures Central Island - Entrepreneur in Residence**

Are you looking to start a business and have questions that you need help with? Have you recently started a new business and now need some guidance or help with things that have you scratching your head? Are you already in business and wonder how to increase your sales or profit margins? Are you looking to expand or grow your business but are unsure if it is the right time? If so, you are a perfect candidate for the *Entrepreneur in Residence Program*. The purpose of the *Entrepreneur in Residence program* is to allow prospective entrepreneurs and current business owners in the Central Vancouver Island region access to invaluable advice from a successful entrepreneur. More info [here](#).