



HOT TIPS

Labour Market

careercentre.org

250.248.3205

September 18, 2019

Programs & Events

► The Art of Job Search – Free Workshop Series

Looking for work can be stressful! Engage in art making, writing and self-reflection in this 4-week supportive group program. Meet two hours each Tuesday at the Career Centre to explore the ups and downs of job search and career decision making. No art making experience required and nutritional snacks are included. Call 250.248.3205 to register for this FREE workshop series.

► Advanced Forestry Skills Program Information Session

Wednesday, September 18, 2:00pm to 3:00pm at the Career Centre
110 – 198 Island Hwy E, Parksville

Do you have a passion for the outdoors and an interest in pursuing a career in forestry? This 19-week, fully-funded, field-based forestry program could be for you! Advanced Forestry Skills Training participants will gain a wide variety of skills, certifications and hands-on experience. This program includes valuable industry networking opportunities and three week job placements with local forestry employers.

Eligibility Requirements

- Currently underemployed or unemployed
- Must live in surrounding area
- Must meet EI Eligibility requirements

Program Curriculum

This Advanced Forestry Skills Training Program covers a wide range of valuable skills and certifications that will set you up for success in a future career in forestry.

The program includes:

- Forestry Field Studies, including species identification, map, compass, streams, wildlife management, forest health, GPS, GIS, timber cruising, layout, forest operations, fuels management, tree planting, silviculture and more
- Occupational First Aid - Level 3
- Silviculture Surveyor Certification
- Wildlife Danger Tree Assessor

- Harvesting and Silviculture
- Basic Chainsaw Operator
- Basic Brush Saw, Brushing and Thinning Training
- S100 Basic Fire Suppression and Safety
- S185 Fire Entrapment Avoidance
- Basic Fall Protection
- Bear Aware
- WHMIS
- Canadian Safety Council ATV and UTV Off-Road Vehicle Operation
- BC Hydro Utility Tree Worker
- Teambuilding, Leadership, Work Readiness and more

Next Program: October 28, 2019 to March 20, 2020, Nanaimo, BC. Call us at 250.248.3205 to register for the information session. For more information see <https://www.stillwaterconsultingltd.com/nanaimo-advanced-forestry-skills-training>

► **Qualicum Beach Wellness and Volunteer Fair**

Saturday, September 28, 10:00am to 3:00pm

Qualicum Beach Civic Centre, 474 Jones Street, Qualicum Beach

Free Admission, non-perishable food items accepted on behalf of the food bank. Seminars, vendors, support groups, health care practitioners.

► **Employment Expo Job Fair**

Friday, October 18, 12:00pm to 4:00pm

Florence Filberg Centre, 411 Anderton Ave, Courtenay

Explore a multitude of industries with Human Resources representatives from health care, human services, finance, education, tourism, hospitality, recreation, construction, beauty, transportation and more! For a list of attending employers see <https://ceas.ca/2019/07/25/employment-expo-job-fair-2019/>.

► **Health Care Assistant Training in Parksville/Qualicum**

Start Date: September 30, 2019

Discovery Community College in association with the BC Career Colleges Association is offering Health Care Assistant training for eligible BC residents who are unemployed or underemployed. Those who are eligible will have the opportunity to attend a funded Health Care Assistant (HCA) program and learn the tools needed to successfully enter the workforce as part of the health care team. For more information please call 1.250.468.7777.

► Are you a Job Seeker aged 55+? Are you an employer looking to add Experience to your team? **The Experience Matters! Program** offers Employment Counselling, Job Entry Skills, Certificate Training, Paid Work Experience, Mentoring and Post Job Placement Support to eligible workers aged 55 and older. Employers that hire and train eligible workers 55+ and provide full time sustainable employment are eligible for a negotiated Wage Subsidy incentive up to \$2800. To register go to <https://www.experience-matters.ca/>.



► Funding is now available for the **Get Youth Working! Program**. This program offers BC employers a Wage Subsidy as an incentive to hire youth, providing on the job experience they need to excel. The program is open to eligible youth 18-24 years of age. To register go to <https://www.getyouthworking.ca/>.

► **TechWORKS** <https://spark.adobe.com/page/XOo5bGfjnA3Nm/> is a free employment program with a focus on digital workplace skills and preparing youth/young adults to navigate the employment realities of the new economy. The best part? This is an online program accessible from anywhere. If you have a computer/laptop and webcam, you have the tools needed to join.

The program includes lessons in website development, Microsoft Office suite, social media marketing, and online presence with additional tailored training for the participant, all with a focus on the realistic workplace. Our goal is to introduce new tech skills, as well as leverage existing ones, to help youth get employed as skilled talent that can adapt to change.

The program is delivered online and participants join an online classroom via video conferencing. Participants will have access to facilitators and youth counsellors via chat, ZOOM and phone. It is 6 weeks of classroom followed by 12 weeks of supported work experience. Participants will be eligible for a wage subsidy package which makes for an attractive employment applicant.

► **Community Futures Central Island - Entrepreneur in Residence**

Are you looking to start a business and have questions that you need help with? Have you recently started a new business and now need some guidance or help with things that have you scratching your head? Are you already in business and wonder how to increase your sales or profit margins? Are you looking to expand or grow your business but are unsure if it is the right time? If so, you are a perfect candidate for the Entrepreneur in Residence Program. The purpose of the Entrepreneur in Residence program is to allow prospective entrepreneurs and current business owners in the Central Vancouver Island region access to invaluable advice from a successful entrepreneur. More info [here](#).

Business Buzz

► We attended the Black Press Extreme Education and Career Fair that took place in Nanaimo September 11, 2019. Following are some tidbits from the fair:

- [BC Assessment](#) is establishing an open applicant pool for potential temporary [Property Information Collector opportunities](#) across British Columbia in 2019. This Applicant Pool will remain active until December 31, 2019 and may be drawn from at any point throughout the year. The positions support the assessment function by collecting physical, economic, legal and related data on assigned property types and performs administrative functions related to the production of the annual assessment roll.
- Blooming Lovely Custom Landscaping and Irrigation, located in Parksville/Qualicum Beach is seeking team players. The work is fulltime, year round and wage is dependant on experience with entry level starting at \$14/hour. Must have transportation to the job sites. Call Brian at 250.954.3838 to apply.

- Canada Border Services Agency is looking for analytical and career-minded people of all ages, with strong communication skills and a commitment to service excellence. Most positions are on the mainland. More information is on their [website](#).
- [Carmichael Enterprises](#) is seeking staff for Casual Residential Support Worker positions. Opportunities for part-time and full-time (with benefits) are offered internally as they arise. Pre-employment job shadows (total of 12 hours) will be a requirement in order to ensure their settings are an appropriate match to your career interests and skill sets.
- [CBI Home Health](#) is seeking Health Care Aides (HCAs) to support clients from Duncan to Port Hardy. Starting wage is approximately \$18/hour. They also have some home support positions that do not require a HCA certificate. To apply, please email your cover letter and resume to hrhomehealth@cbi.ca.
- [Cedar Valley Memorial Gardens](#) is hiring a Groundskeeper and a Pre Planning Director (Sales Representative). As a Pre Planning Director (Sales Representative) you are responsible for:
 - Developing and closing new business within a defined geographic region
 - Executing a comprehensive prospecting strategy
 - Managing a successful calendar of prospect-facing sales meetings
 - Converting short-term and long-term opportunity pipelines into new customer revenue
 - Negotiating and closing business leads
 - Meeting and exceeding sales quota goals

They offer a generous commission structure with unlimited earning potential. Interested candidates can email a resume to Darryl Grossauer at dgrossauer@arbormemorial.com

- Cermaq is currently seeking [Saltwater Husbandry Technicians](#). This position is camp-based, 8 days on, 6 days off; 10 hours per day for a total of 80 hours every two weeks. You can meet the transportation to Tofino in Coombs. Starting wage is \$18.22 per hour.
- [Communitas Supportive Care Society](#) is seeking a Residential Support Workers to assist individuals to live successfully in a residential group home setting in Courtenay. Community Support Worker certificate is an asset but they will provide in house training for the right candidate with transferable skills. Starting wage is \$18.63 per hour.
- Eden Gardens is currently seeking candidates for casual support services (dietary aide, laundry and housekeeping). Starting wage is approximately \$18/hour. They are also seeking casual RNS, LPNs and HCAs. More information can be found on their [website](#).
- [Edgewood](#) is seeking addiction counsellors and support staff. Interested candidates can contact the HR Department at staffing@edgewood.ca.
- The Gardens in Qualicum is hiring for the following positions:



We are Hiring!

<p>Licensed Practical Nurses F/T, P/T, Casual</p> <p>Registered Care Aides F/T, P/T, Casual</p> <p>Registered Nurses P/T, Casual</p> <p>Housekeeping F/T, Casual</p>	<p>Cooks P/T, Casual</p> <p>Dietary Aides P/T, Casual</p> <p>Dining Room Attendants F/T, Casual</p> <p>Laundry Aides Casual</p>
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THE GARDENS
" QUALICUM BEACH

Info@thegardensatqualicum.com
250.752.2818 | 650 Berwick Road North,
Qualicum Beach, BC

- Island Crisis Care Society is hiring Support Workers in a variety of their locations. More information can be found on their [website](#).
- Kiwanis Village in Nanaimo is seeking RNs, LPNs, HCAs, an Activity Aide, Professional Cooks, Food Services Workers and Housekeepers. More information can be found on their [website](#).
- Nanaimo and Area Resource Services for Families (NARSF) is currently seeking a full time Health Outreach Worker at the Harris House Health Clinic. This position is responsible for harm reduction supply distribution and collection, facilitating front-end flow for persons seeking testing services and support, providing information and referral services for persons while at Harris House Health Clinic and entering data to track utilization of supplies and services. More information can be found on their [website](#).
- Nanaimo Association of Community Living (NACL) is seeking casual Community Support Workers for their group homes, day program and vocational program. Interested applicants should submit an [application form](#), current resume and photocopies of all relevant post-secondary credentials to NACL.
- Positions for Securiguard are posted [online](#). Candidates require a BC Security Licence.
- Tilray has available positions posted [online](#). Starting wage is approximately \$16/hour for production and customer care. They have moved the customer care and clinical research teams offsite from their Duke Point facility into Nanaimo.
- [Splitsville Entertainment](#) in Nanaimo is hiring an Event Sales Manager to sell and plan a fun and exciting experience for their guests. One year sales and event management experience preferred. Interested candidates can forward their resume to dawnm@splitsville.ca.
- Tofino Resort and Marina has kitchen career opportunities available. These positions are a combination of training and working with top chefs, including Chef Paul Moran who recently won Top Chef Canada. Compensation for these positions start at \$15/hour. To apply please send your cover letter and resume to jobs@tofinoresortandmarina.com.
- Windsor Plywood at 4441 Boban Drive in Nanaimo is seeking an experienced Door Sales Person and a Door Manufacturer. The Door Sales Person will be responsible for selling doors, mouldings, door hardware, quoting and filing work orders. Some prior experience with computer base sales systems as well as work order completion necessary. Pay will be based on experience. The Door Manufacturer's responsibilities will be to build doors, follow work orders. Must be able to lift and some prior experience with carpentry is a must. Interested candidates can email nanaimosales@windsorplywood.com.

► Island Health is introducing a new and exciting position - **Community Health Worker 1 (Home Attendant)**. This new position is being introduced in the Nanaimo/Oceanside area initially with plans to possibly roll out to other communities in the future. Below are the links to the individual postings that will close on Sept 20th for the regular jobs and Sept 27th for the casual opportunities:

- Regular CHW1 – Oceanside - <https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/117772>
- Regular CHW1 – Nanaimo - <https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/117761>
- Casual CHW1 – Oceanside - <https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/117774>
- Casual CHW1 – Nanaimo - <https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/117695>

You can see from the postings that the qualifications for this new role is:

Education, Training And Experience

- Grade 12
- Class V BC Driver's License
- FoodSafe
- Recent, related experience of three months
- Or an equivalent combination of education, training, and experience
- Or other Qualifications determined to be reasonable and relevant to the level of work

Skills And Abilities

- Home management skills
- Physical ability to carry out the duties of the position
- Ability to work independently and in cooperation with others
- Ability to operate related equipment and technology (iPhones, computers)
- Ability to communicate effectively, both verbally and in writing
- Ability to organize and prioritize
- Ability to observe and recognize changes in clients

Island Health plans to hold a hiring fair for shortlisted candidates for these positions early in October.

Interested candidates will need to apply through the online posting and application system [Vi-Hire](#) , and using the 'How to apply' feature on this page to create a profile and search for these jobs, or if they have a profile within the system already, they can log in and apply from there.

All applications will be reviewed and shortlisted for eligibility. If an applicant is successful Island Health will be in touch to arrange an interview time for you.

More Information About Community Health Worker 1 (Home Attendant)

Community Health Workers are part of an integral care team helping clients live independently in their homes providing a safe environment. You will be making a real difference in client's lives by bringing care and support to their doorsteps. You will value the long-term relationships you will be building with clients in our communities. You will play an important role as part of the care team, having regular interaction with Home Support Nurses and Case Workers to review and discuss care plans.

Labour Market Information

► These are the 500 fastest-growing companies in Canada, measured by their revenue growth over the last five years. In many ways, the companies on the 2019 Growth 500 ranking of Canada's Fastest-Growing Companies are diverse: they represent a vast array of industries, regions and size. But in one variable they are firmly united: each has demonstrated aggressive—often, exponential—revenue growth. Get to know this year's cohort of [entrepreneurial superstars](#).

Job Postings

Parksville and Area

- ▶ Recreational Gymnastics Coach – Flipside Gymnastics – Parksville/Nanaimo <http://bit.ly/2kP3k5p>
- ▶ Roofing Labourers and Experienced Roofers - Best on Top Roofing - Parksville, Qualicum, Nanaimo, and Port Alberni <http://bit.ly/2kP3WYL>
- ▶ Dental Receptionist - Qualicum Dental - Qualicum Beach <https://indeedhi.re/2knbKB1>
- ▶ Skate Attendant - Regional District of Nanaimo – Parksville <http://bit.ly/2IRTuA2>
- ▶ Nursing Unit Assistant – Oceanside Health Centre - Parksvilles <http://bit.ly/2IRjqfe>
- ▶ Travel Consultant - Marlin Travel - Parksville <https://indeedhi.re/2kibWkQ>
- ▶ Cannabis Consultant, Part-Time - Cannabis Ops - BC Liquor Distribution Branch – Parksville <http://bit.ly/2kMCBXj>
- ▶ Pharmacy Assistant - Data Entry - Remedy Holdings - Remedy'sRx – Parksville <https://indeedhi.re/2kAgcwp>
- ▶ Rehabilitation Assistant - LifeMark Health - Qualicum Beach <http://bit.ly/2lQT90C>
- ▶ Autobody Painter - Qualicum Beach <http://bit.ly/2kpigXW>

Nanaimo

- ▶ Western Forest Products – <http://bit.ly/2DFYbzZ>
- ▶ BC Public Service - Job Opportunities <https://bit.ly/2A1TJ1Y>
- ▶ Supervisor, Staff Scheduling - Vancouver Island Health Authority – Nanaimo <http://bit.ly/2kMjhcH>
- ▶ Ticketed Plumber/Gas Fitter – City Wide Plumbing - Nanaimo <http://bit.ly/2khZTnC>
- ▶ Pharmacist - Nanaimo <http://bit.ly/2lRMMyD0>
- ▶ Bookkeeper and Front Desk – Nanaimo <http://bit.ly/2lThPFA>
- ▶ Refrigeration/HVAC Technician - Nu-Star Heating and Cooling Ltd. – Nanaimo <http://bit.ly/2mliRdX>
- ▶ Registered Dental Hygienist - North Nanaimo <http://bit.ly/2kjsAR5>
- ▶ Employment Services Administrator - GT Hiring – Nanaimo <http://bit.ly/2kk9Qkt>
- ▶ Medical Office Assistant/Clerk - Vancouver Island Health Authority – Nanaimo <http://bit.ly/2kMyhY5>
- ▶ Dog Trainer/Assistant/Playskool Attendant/Office Assistant - Nanaimo Pet Services Inc. – Nanaimo <https://indeedhi.re/2kE6itJ>
- ▶ Stores and Distribution Attendant (Casual) - PHSA - Nanaimo, <https://jobs.phsa.ca/job/-/-/909/13293624>
- ▶ Ticket Clerk - The Port Theatre Society – Nanaimo <https://indeedhi.re/2mfL5GI>
- ▶ Front Desk Receptionist - Bartle & Gibson Co. Ltd. – Nanaimo <https://indeedhi.re/2lQrZqH>
- ▶ Administrative Assistant, International Marketing and Recruitment - Vancouver Island University – Nanaimo <http://bit.ly/2knrXWQ>
- ▶ Framing and Concrete Forming – Nanaimo <http://bit.ly/2kmfXF3>
- ▶ Part time Cosmetician – Shoppers Drug Mart – Nanaimo <http://bit.ly/2kP1YaY>

Port Alberni and Area

- ▶ Gravel Truck Drivers - Job Number #20595 - J Robbins Construction Ltd. - Port Alberni, Tofino, Ucluelet <https://avemployment.ca>
- ▶ Member Service Representative 1 – Coastal Community Credit Union – Port Alberni <http://bit.ly/2lRtgOE>
- ▶ Licensed Security Worker - Job Number #20394 - Safety Net Security - Port Alberni <https://avemployment.ca/>
- ▶ Administrative Assistant - Nuu-chah-nulth Tribal Council (NTC) – Port Alberni <http://bit.ly/2kO0T3c>
- ▶ Indigenous/Aboriginal Recruitment Application - CIBC - Port Alberni <http://bit.ly/2KK832C>

- ▶ Permanent, full time Resolution Health Support Worker - Nuu-chah-nulth Tribal Council TeechuktI (Mental Health) Program – Port Alberni <http://bit.ly/2kDeQky>
- ▶ Early Childhood Development Outreach Worker - Job Number #20586 - Port Alberni Friendship Center - Port Alberni <https://avemployment.ca/>
- ▶ Childcare Center Manager - Job Number #20584 - Port Alberni Friendship Center - Port Alberni <https://avemployment.ca/>
- ▶ Bookkeeper/Payroll Administrator - Job Number #20583 - R.Anderson & Associates Inc. - Port Alberni <https://avemployment.ca/>

Job Search Tips

- ▶ How to easily figure out your next career move
<https://www.forbes.com/sites/dawngraham/2019/09/09/how-to-easily-figure-out-your-next-career-move>