



# HOT TIPS

# **Labour Market**

careercentre.org | 250.248.3205

Sept 4, 2018

# **Events and Programs**

► EDGE ~ Career Focus is available again in our community! If you are a job seeker 30 years and under and have a certificate, diploma or degree, the EDGE~Career Focus program can support you to gain work experience, develop skills, advance knowledge and transition smoothly to employment. Call our Employer Services Coordinator Diana at 250.248.3205 ext. 236 for more information.

### ► Personal Care Companion – Paid Training

Information Sessions: Tuesday, September 11th, 2018, 10:00 am & 2:00 pm 290 Bastion St., Nanaimo <a href="http://www.nysa.bc.ca/">http://www.nysa.bc.ca/</a>

For more information contact Tom: 250.754.1989 or keepit@nysa.bc.ca

## ► Retail Ready! Workshop

Monday, September 17 to Thursday, September 20, 9:00 am – 4:00 pm GT Hiring Solutions (WorkBC), 101 - 155 Skinner Street, Nanaimo What will be covered in this four-day Retail Ready! Workshop:

- How to attain career success in retail including learning sales techniques and improving relationship building/communication skills
- 1.5 days of Cashier Training with Forefront Training
- Targeted resume and cover letter preparation for the retail industry
- Exclusive opportunity to attend a 'pop-up' job fair at Woodgrove Mall on the last day

Registration is available to Oceanside residents provided there are extra spots available. Please call to register: Downtown: 250.714.0085 | Brooks Landing: 250.729.5627

## Mining Industry Virtual Career Fair

September 18 and 19, 2018
To sign up please visit <a href="https://mihr.vfairs.com/">https://mihr.vfairs.com/</a>

## **▶** Women in Trades Training – Camosun College

Start date: September 24, 2018

Length: 12 weeks of hands on training, safety training, upgrading and job readiness.





Location: Camosun College, Interurban Campus, 4461 Interurban Rd, Victoria, BC

This funded, 12-week program trains individuals for employment as entry level trades helpers and skilled labourers in a number of trades careers in the marine industry. The program teaches the foundation skills required to successfully learn on the job and provides opportunities for bridging into other foundation or apprenticeship programs.

Credential: Certificate in Trades Skills Foundation (CORE), Marine Visit <a href="http://bit.lv/2CdJtFq">http://bit.lv/2CdJtFq</a> for more information

### ► Navigating The Marine Industry Workshop

Monday, September 24 to Wednesday, September 26, 9:00 am - 4:00 pm

GT Hiring Solutions (WorkBC), 101 - 155 Skinner Street, Nanaimo

There are many opportunities available in the Marine Industry!

Highlights included in this 3-day "Navigating the Marine Industry" workshop include guest speakers from the industry and an exclusive opportunity to attend an industry Employer Forum on the last day! Upon completion of the 3-day workshop, participants will be eligible to take certificate training to become more employable within the marine industry.

Examples of certificate training available may include:

- Marine Basic First Aid (STCW 95)
- Domestic Vessel Safety (formerly MED A1/A2)
- Restricted Operator Certificate Maritime (ROC-M)
- Small Vessel Operator Proficiency (SVOP)

Registration is available to Oceanside residents provided there are extra spots available.

Please call to register: Downtown: 250.714.0085 | Brooks Landing: 250.729.5627

#### **Nanaimo Business Expo**

October 4, 2018

10:00 am – 5:00 pm

Vancouver Island Conference Centre, 101 Gordon St, Nanaimo, BC

Free Admission

Go to <a href="http://www.nanaimobusinessexpo.ca/">http://www.nanaimobusinessexpo.ca/</a> for more information

## **▶** Employment Expo Job Fair

Friday, October 12, 2018, 2:00 pm - 4:00 pm

Florence Filberg Conference Centre and Rotary Hall, 411 Anderton Ave, Courtenay

Fall is approaching and so is the <u>Annual Employment Expo Job Fair</u> hosted by The Job Shop/Work BC. Employers have job openings to fill! Over 60 applicants were hired at the Employment Expo in 2017 through on the spot interviews or interviews following the event!

Following is a list of employers currently registered to attend:

- BC Ferries
- Best Buy
- Broadstreet Properties / Seymour Pacific Developments
- Canadian Armed Forces
- Canadian Home Builders' Association Vancouver Island
- Catalyst Paper

- Match Eatery & Public House
- McDonald's Comox Valley
- Milieu Family Services
- Comox Military Family Resource Centre
- Mount Washington Alpine Resort
- Nanaimo Correctional Centre
- North Island College
- Nurse Next Door Comox

- Coastal Community Credit Union
- Communitas Supportive Care Society
- Comox Valley Chamber of Commerce
- Crothall Healthcare Compass Group Canada
- Discovery Community College
- Excel Career College
- First Credit Union & Insurance
- Footprints Security
- Gateway Casinos (Chances)
- Grieg Seafood BC Ltd.
- Home Depot Canada
- Island Health
- Keri's Quality Cleaning
- Marine Harvest

- Old House Hotel & Spa
- RCMP 911 Operators
- Recruiting Cell, Canadian Scottish Regiment (Princess Mary's)
- School District #71
- Skilled Trades Employment Program British Columbia Construction Association
- Sun Life Financial
- The Boys and Girls Clubs of Central Vancouver Island
- The Salvation Army
- The Views at St. Joseph's
- Thrifty Foods
- Tim Hortons

## **Business Buzz**

- ▶ The planned groundbreaking for a new Ricky's All Day Grill in Parksville had been delayed until this fall. Regardless of the delay, Ricky's is interested in hearing from experienced Line Cooks, Chefs, and Kitchen Managers looking to make the jump to a family style restaurant with the latest food preparation equipment. Once construction is complete Ricky's will be hiring Servers, Shift Managers, and a variety of kitchen Staff.
- ▶ A 24-storey downtown condo tower is heading to public hearing in Nanaimo as its developer also rolls out plans for a four-storey condo project near Vancouver Island University. Wertman Development Corp. of Vancouver won praise around Nanaimo's council table for its proposal. The Marcielo plan includes 109 residential units, with five live-work townhouses, ground-floor commercial space, second-floor offices, a two-storey fitness club for the public and residents, and a concierge. The project will have one-bedroom, two-bedroom and two bedroom plus den units, and penthouses. Construction could start in spring 2019 and wrap up in 20 22 months. Construction costs are estimated at \$50 million. Wertman also expects to submit a development permit application by month's end to construct a condo project. The plan consists of four-storey residential buildings, with about 180 units, to be located at 560 Third St. close to VIU. The site already has needed zoning. Construction would ideally start in early 2019 and be complete in the early 2021, Wertman said. Plans include about 5,000 square feet of retail space, plus a restaurant-bar and a gymnasium.
- ▶ Black Press has announced it will be taking over printing of the Times Colonist newspaper, beginning Oct. 1. Black Press, the largest privately held printer in Western Canada, is consolidating all of its Island press operations in Ladysmith. The Ladysmith plant will print all of Black's Island papers, some other weekly newspapers and commercial jobs, as well as the Times Colonist. The Black Press already prints three daily newspapers in Vancouver the Province, National Post and Star Vancouver Metro. http://bit.ly/2wBdlFl

## **General LMI**

- ► The long-in-the-works Nanaimo Affordable Housing Strategy is nearly finished after a final open house for community engagement and discussion on the plan. A draft was posted online Monday, Aug. 27 and will be brought forward to a committee, and then City Council by the end of September. To check out the plan go to <a href="http://bit.ly/2PqrzRp">http://bit.ly/2PqrzRp</a>
- Low unemployment and a tightening labour market have led to a significant talent shortage in Canada.

Forty-one per cent of employers across the country are having trouble filling jobs. Those surveyed said not only is there a lack of applicants in general, but those who do apply for positions lack the experience and "hard skills" required by the jobs.

Jobs that require some post-secondary training – but not necessarily university degrees – are currently the hardest to fill. In particular, employers looking for those in skilled trades, sales representatives and drivers report having the most difficulty.

68% of those companies surveyed said they are already investing in development tools. More than a quarter of all respondents – 28% – said they are offering more flexible work schedules to attract workers, and more than half (56%) said they are focusing on hiring retirees, part-time workers and those returning to the workforce after raising families. <a href="http://bit.ly/2N3DTJD">http://bit.ly/2N3DTJD</a>

- The federal government announced it will provide up to \$41 million over two years to all provinces and territories through labour market development agreements, to provide skills training, wage subsidies and employment supports for workers in seasonal industries. This announcement comes alongside an employment insurance pilot project worth \$189 million, which will provide seasonal workers with up to five more weeks of benefits in certain economic regions located outside of BC. <a href="http://bit.ly/2otg7lK">http://bit.ly/2otg7lK</a>
- ▶ British Columbia has seen annual economic growth of more than 3.5% over the past four years, but this is expected to slow down and remain slower until at least 2021, according to a Central 1 economic forecast released August 22.

New mortgage qualification rules and the foreign-buyer tax have slowed down the housing market in the province, and this, along with slow job growth and decreasing exports, is putting a damper on overall economic expansion. In 2018, the economy is expected to increase by around 2.9%, according to the report, which is "still healthy," Central 1 points out. Economic growth is expected to be around 2.6% in 2019, 2.8% in 2020 and 2.3% in 2021.

Employment growth is expected to continue to be moderate, which the forecast said is related to a labour shortage. Wages are rising, however, but consumer spending is slowing down compared with the past few years. http://bit.ly/2wvxahg

# **Local Job Leads and Postings**

#### Parksville and Area

- ► Recreational Gymnastics Coach Flipside Gymnastics Parksville <a href="http://bit.ly/2wmiX70">http://bit.ly/2wmiX70</a>
- ► Insulator/Trainee Errington <a href="https://nanaimo.craigslist.ca/trd/d/insulator/6683460393.html">https://nanaimo.craigslist.ca/trd/d/insulator/6683460393.html</a>
- ► Office/CAD Processor Parksville http://bit.ly/2LLfXGo

- ► Construction Labourer GNB Builders Inc. Nanoose/Nanaimo/Ladysmith http://bit.ly/2PSgNnS
- Framers Cedar Grove Qualicum <a href="http://bit.ly/2Nxp7la">http://bit.ly/2Nxp7la</a>
- Carpenters/ Carpenters Helper Parksville <a href="http://bit.ly/2MCZGs9">http://bit.ly/2MCZGs9</a>
- ► Powder Coater Mid Island Powder Coating Parksville <a href="http://bit.ly/2Pmrjme">http://bit.ly/2Pmrjme</a>
- ► Help Wanted Trees Restaurant & Bakery Parksville <a href="https://indeedhi.re/2MD6tSF">https://indeedhi.re/2MD6tSF</a>
- ► Kitchen Staff Help Wanted French Creek Marine Pub <a href="https://indeedhi.re/2wgllV8">https://indeedhi.re/2wgllV8</a>
- ► Behaviour Consultant Casual posAbilities Association of British Columbia https://indeedhi.re/2MBqpw1
- Customer Service Representative National Money Mart Parksville <a href="https://indeedhi.re/2PIP3qz">https://indeedhi.re/2PIP3qz</a>
- ► Help Wanted Qualicum Beach Bakery Qualicum Beach <a href="https://indeedhi.re/2PgVkUg">https://indeedhi.re/2PgVkUg</a>

#### Nanaimo

- ► Western Forest Products http://bit.ly/2DFYbzZ
- ►BC Public Service Job Opportunities

## https://bcpublicservice.hua.hrsmart.com/hr/ats/JobSearch/search

- ► Shop Assistant / General Laborer Nanaimo <a href="http://bit.ly/2PL0rgl">http://bit.ly/2PL0rgl</a>
- Recycling Facility Manager Nanaimo <a href="http://bit.ly/2wolrls">http://bit.ly/2wolrls</a>
- ► Full-Time Dental Receptionist North Nanaimo http://bit.ly/2Nt68yv
- ► Garbage / Recycling Truck Driver Nanaimo http://bit.ly/2PTy8Np
- ►CDA Nanaimo http://bit.ly/2ws9Gdy
- Class 1 driver needed for busy pallet recycling business South Nanaimo http://bit.ly/2omaRqF
- ▶ Purchasing Clerk V, Supply Chain PHSA55 reviews Nanaimo http://bit.ly/2Nzczji
- Full-time Forklift Operator / Warehouse /Freight Handler Comox Pacific Express Nanaimo <a href="http://bit.ly/2MWNnXd">http://bit.ly/2MWNnXd</a>
- ► Form work Carpenters Giusti Group Limited Partnership <a href="http://bit.ly/2opl7NW">http://bit.ly/2opl7NW</a>
- Life Skills Support person Let Me Be Me Learning Nanaimo http://bit.ly/2MBf6xb
- Full-Time CPA Position Leakey & Lewicki Ltd., Chartered Professional Accountants Nanaimo <a href="http://bit.ly/2Nvqpdb">http://bit.ly/2Nvqpdb</a>
- ► Construction Labourer, Apprentice Northern Woods Nanaimo <a href="http://bit.ly/2C4bajC">http://bit.ly/2C4bajC</a>

#### **Port Alberni and Other Areas**

- Manager of Planning City of Port Alberni <a href="http://bit.ly/20W74f9">http://bit.ly/20W74f9</a>
- ► Team Leader The Nuu-chah-nulth Tribal Council (NTC) Usma Family and Child Services Port Alberni http://bit.ly/2MZZZNa
- ► Banquets and Events Coordinator Job Number #18406 Black Rock Oceanfront Resort Port Alberni, Tofino, Ucluelet <a href="https://avemployment.ca/">https://avemployment.ca/</a>
- ► Roofers and Labourers Port Alberni <a href="http://bit.ly/2optPwK">http://bit.ly/2optPwK</a>
- Customer Service Representative-1800015017 BMO Port Alberni http://bit.ly/2v3eggP
- ► Transit Driver / Bus Detailer PW Transit Port Alberni https://indeedhi.re/2wq7Fik
- ▶ Driver Chapel of Memories Funeral Directors Port Alberni http://bit.ly/2wpxXB6
- ► Youth Addictions Counsellor Job Number #18647 Kaackamin Family Development Centre Port Alberni <a href="https://avemployment.ca/">https://avemployment.ca/</a>
- Childcare Centre Manager Port Alberni Friendship Center Port Alberni http://bit.ly/2PSUP4i
- Family Support Worker Job Number #18645 Kaackamin Family Development Centre Port Alberni <a href="https://avemployment.ca/">https://avemployment.ca/</a>

## **Camp Jobs**

- Oil Hauling Driver BC Ltd. Athabasca, Alberta http://bit.ly/2LfFVI6
- ► Technicians/Mechanics Journeyman and Apprentices Rockwater Energy Solutions Fox Creek, AB <a href="http://bit.ly/2C3yj5M">http://bit.ly/2C3yj5M</a>
- Experienced 8 Axle Log Truck Driver Slew Foot Logging <a href="http://bit.ly/2oqvvpE">http://bit.ly/2oqvvpE</a>
- Class 1 Fluid Haulers Rock Water Energy Solutions <a href="http://bit.ly/2PU6aRF">http://bit.ly/2PU6aRF</a>
- ► Hoe Operator for camp work near Conklin Ab. <a href="http://bit.ly/2wCQN7k">http://bit.ly/2wCQN7k</a>
- ► Blueline Energy: CGY Field Labourers & Field Supervisors <a href="http://bit.ly/2A4LEK3">http://bit.ly/2A4LEK3</a>
- Journeyman Millwright Randstad Interim Inc. Fort McMurray <a href="http://bit.ly/2wzBV9B">http://bit.ly/2wzBV9B</a>
- Level 1, 2 and 3 Techs. for remote camp systems Northern Wolf Ltd. Laclabiche <a href="http://bit.ly/2C2L28B">http://bit.ly/2C2L28B</a>

# **Job Search Tips**

► 5 Ways to Integrate Self-Care Into Your Job Search <a href="http://bit.ly/2PqrzRp">http://bit.ly/2PqrzRp</a>